

Skwxwú7mesh Úxwumixw 2026 Strategic Plan 2022-2026 Summary



Together with our people, leadership, management, and employees, the Nexwsxwníwntm ta Úxwumixw has developed the <code>Skwxwu7mesh Úxwumixw Strategic Plan 2022-2026</code>. This plan is a thoughtful and heartfelt expression of who we are, where we want to go, and how we'll measure and define our success. The plan is built on past accomplishments and is an update to <code>Squamish Nation Strategic Plan 2020-2023</code>.

Our 2026 Strategic Plan communicates Council's priorities over their four-year term, identifies values to help understand how we act on our principles, and outlines actions that will guide the plan towards successful outcomes. The plan provides us with a framework as we continue to enhance programs and services, improve quality of life, and work to ensure a better future for Skwxwú7mesh Stélmexw (Squamish people). Our principles play a meaningful role in defining each action we take and are structured around the following four pillars:

Txwnam ta Stélmexw

Strategic Plans For The People

Working towards a better quality of life than the previous generation by (1) providing access to education, healthcare, affordable housing, intergenerational wealth and safety, (2) increasing incomes by creating, securing, and supporting pathways to quality jobs and careers, and (3) connecting our people to our values, history, language, culture, and ways of knowing. Key objectives include building a healing centre in our territory for trauma, treatment, and healing programs, and building Language & Culture Centres to support our language speakers and cultural learning for our people.

Txwnam ta Sts'epts'its'áp'awtxw

For Our Government

Asserting our rightful place as decision-makers with influence and control over what happens on our lands, waters and in the delivery of services by (1) identifying current and future needs, (2) ensuring good governance, financial sustainability, and prosperity, (3) promoting supportive work environments, (4) delivering innovative services, and (5) enforcing Skwxwú7mesh rights and title. Key objectives include acquiring more lands for housing, community amenities, and areas for economic development, and creating a Skwxwú7mesh Úxwumixw investment wealth fund from our non-recurring revenue sources.

Txwnam ta temíxw iy ta stákw

For Our Land and Waters

Ensuring future generations can have a healthy relationship with each other and our territory by (1) expanding Skwxwú7mesh control over Skwxwú7mesh territory and resources, (2) creating opportunities for our people to connect with our land and waters, and (3) protecting our way of life and our ability to sustain our people. Key objectives include increasing our protection and control over fisheries and marine habitats important to the Skwxwú7mesh way of life, and establishing a land-based learning program for all Skwxwú7mesh Stélmexw.

Txwnam tkwétsi na nchémusntúmulhaswit

For External Relations

Seeking to work with external relations who respect our Skwxwú7mesh Úxwumixw values and our inherent rights as Indigenous People by (1) increasing understanding of Skwxwú7mesh people, communities, and culture, (2) increasing the influence of the Skwxwú7mesh Úxwumixw in Skwxwú7mesh territory, and (3) working collaboratively with governments and key stakeholders to advance our common goals. Key objectives include creating a cultural understanding and appreciation course, and creating or renewing relationship agreements with all local governments and public bodies operating within Skwxwú7mesh territory.

Strategic planning is a process where organizations define a bold vision and create a plan with objectives and goals to reach that future. The following is a list of Skwxwú7mesh Úxwumixw accomplishments and celebrations that are a result of strategic planning.

2018

- Creation of Nch'kay Development Corporation
- Increase in funding for Post-Secondary Students
- City of Vancouver approved the Heather Lands Policy Statement
- Residential Tenancy Policy for the Wiwkem Thirteenplex
- Education Protocol Agreement with North Vancouver School District
- Election & Referendum Law approved
- Formation of MST Employment & Training Society
- Approval of Nexw7aystway Trades and Training Centre (TTC) Society

2019

- Park Royal Cultural Strategy
- · Community Health Plan
- DOE Loan Prepayment
- Joint Entity Development Policy
- Bilateral Agreement between Ayás Ménmen and MCFD
- Seňákw Designation Referendum
- Spirit Trail Improvements
- Sports & Athletics and Cultural Grants Programs
- Squamish Language Policy Framework
- Climate Emergency Declaration
- Rights & Title Department Interim Policy Framework
- BC First Nations Gaming Revenue Sharing
- New SN Branding & Squamish Language Department Names
- Hiyam ta Skwxwu7mesh Housing Society
- Approval of MOU & Protocol
 Agreement with North Vancouver
 Museum and Archives
- Atl'ka7tsem/Howe Sound Biosphere Region proposal

- Approval of the Squamish Nation's 2020-2023 Strategic Plan
- Squamish Nation Members
 Approve Senákw Development
 Project and Partnership through
 Referendum Vote
- North Shore Indians (NSI) Senior Lacrosse Team

2020

- Welch Street/Park Royal Bridge Project
- Housing Advisory Committee Terms of Reference
- Co-operation Protocol on North Shore Cultural Mapping Project
- Mandate For Development of Hiyam Housing Lands
- Bylaw to Declare a State of Emergency in Squamish Nation (COVID-19 Pandemic)
- Reductions in Remuneration and Travel Allowance for Elected Officials
- Approval of Hiyam Housing Mandate Letter
- Revised Terms of Reference for MST Protocol Agreement Working Group
- Council Approves Construction of Duplex and Fourplex on Capilano Reserve
- Approval of Affordable Housing Development on Capilano IR #5
- Siyich'em Reserve/Eagle Viewing Dike Master Plan Approved
- Mortenson Property to be Added to Stawamus Reserve

2021

- Guidelines for Naming Buildings and Streets on Nation Territory to be Developed
- Squamish Nation Assistance with Rent Program (SNARP) to be Developed
- Guidelines for Cultural Cedar Tree
 Use

- Sports and Recreation Grants Eligibility Simplified
- Funding Agreement with BC Aboriginal Child Care Society Supported Chesha7 Mixalh Ménmen Xwemélch'stn
- Hiyam Home Loan Program to Increase On-Reserve Housing Options
- Ayás Ménmen Exploring
 Opportunities to Exercise
 Jurisdiction Under Bill C-92
- Protecting Old Growth Forest in Skwxwú7mesh Territory
- Skwxwú7mesh Sníchim Policy Approved
- Explore Creating Two Squamish Language and Culture Centres
- Site Selected for Xwmélch'sten Multi-Purpose Recreation Box
- Nexwsxwníwntm ta Úxwumixw Begins a New Term with 8 Councillors
- Skwxwú7mesh Úxwumixw to Develop Climate Action Strategy
- Four Host Nations to Explore Potential 2030 Olympic Bid

2022

- · Elder's Engagement Program
- Yúusnewas Project (St. Paul's Residential School)
- Ch'iyakmesh Water System Update
- Chief Administrative Officer Appointed
- Research Project on Adult Indigenous Language Learning Supports Strategic Plan
- Skwxwú7mesh Úxwumixw 2022– 2023 Budget Approved
- Funding for Squamish Lil'wat Cultural Centre